

2024 KT&G

International students recruitment

Target Applicant

- Graduate or Graduand(August)
- Nationality
 - Indonesian, Kazakhstani, Russian

Application period

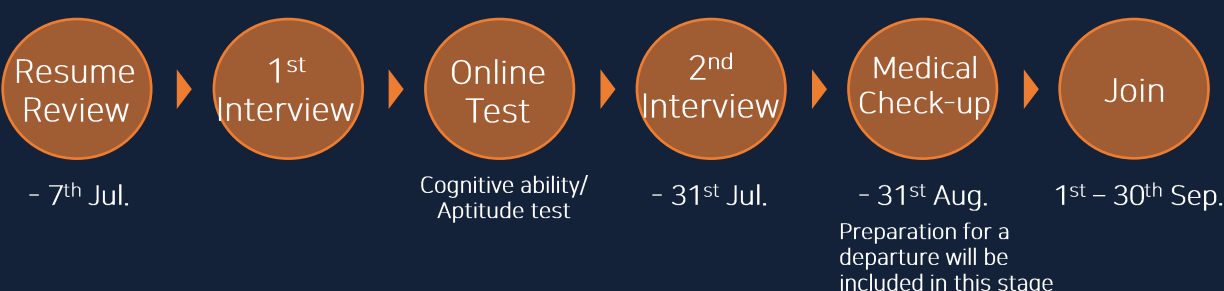
7th July 2024

How to apply?

E-mail : macklee@ktng.com (Mack Lee)

Recruitment stages

* The schedule can vary depending on situations.



Hiring fields

	Roles	Requirements
HR	<u>Global Recruiter</u> · Hiring for the assigned countries · Global Hiring Set manpower for newly established legal entities Source market researchers for the not yet developed countries · Employer branding Enhance potential candidates advertisement via global/local hiring platforms · Exit interview Find improvement points regarding employee retention	Education Above Bachelor (majored in Business administration, Psychology, etc) Language English + Indonesian or Russian Experience/gender/age No limit Nationality Indonesian or Kazakhstani
IT	<u>IT Planning (Budget, Project, etc)</u> IT Strategy/Planning - Management of manpower, organization, business, performance, appraisal, etc. IT Project Management - Conduct a PMO role IT Resource(Budget) Management - Budget formulation/execution Develop IT operating system for local legal entities * Cope with local IT issues, cooperating IT HQ	Education Above Bachelor(majored in computer engineering, etc) Language English + Indonesia Experience/gender/age No limit Nationality Indonesian Preferred Experienced in SAP, IT system set up/operating, IT project/planning
Performance management	<u>Business controller(performance management)</u> Management Objects : Indonesian and Russian legal entities Manage/forecast performance Analyze/close profit and loss Manage ROE and risk Manage whistle blowing channel and management consultation	Education Above Bachelor (Business administration, Accounting, etc.) Language English + Indonesian or Russian Experience/gender/age No limit Nationality Indonesian or Russian Preferred Experienced in people/performance management, MS Office, forecasting, CO Module, business strategy planning/analysis, internal control or business consultation. Knowledgeable about local tax law and IFRS

Working conditions and remuneration

Employment contract

Under overseas legal entities (Indonesia, Russian and Kazakhstan)

Workplace

- ① Overseas legal entities OJT(3months) →
- ② Training in Korea(2yrs max) → ③ Overseas legal entities(official work)

* The workplace and length of stay can vary depending on situations.

Working conditions(Working days/time, holidays, etc.)

Relevant/Applicable regulations/legislations will be applied

VISA for stay in Korea

D-4(Training) * It can vary depending on situations

Salary

The standard for overseas legal entity will be applied (Negotiable for experienced cases)

Support for stay in Korea

Training allowance, meal allowance, welfare packages(housing, air-ticket, telecommunication, insurance, etc.)